

GPI - Management of the teacher workload

ADVANTAGES AND BENEFITS

- ***For school administrators***
 - ***Complete management of the teacher workload, including work of a personal nature***
 - ***Summary of the teacher workload calculated in accordance with collective agreement parameters***
 - ***Simplified management of the teachers' global workload***
 - ***Lightening of secretarial staff workload***
 - ***Respect of boundaries defined in collective agreement***
- ***For teachers***
 - ***Possibility of managing time for work of a personal nature with access to an Internet tool***
 - ***Accurate follow-up of work time for both teaching workload and work of a personal nature***

Always accessible through the Internet, this tool lets you break down work time for educational, complementary and personal tasks with great flexibility, efficiency and simplicity. In the framework of the new collective agreement with teachers, it is provided that a teacher's workweek must include the hours required for work of a personal nature. In 2003-2004, the duration of the workweek became 29 hours: 27 hours for the educational workload and 2 hours for work of a personal nature. In 2004-2005 and 2005-2006, the durations for work of a personal nature will be respectively 3 and 5 hours. Work of a personal nature includes, among others, the correction of examinations, course preparation, group meetings and parent meetings.

Intended clientele

- Elementary and secondary school administrators
- Teachers

New functions

- ***A new task summary***

GPI can calculate, for each teacher, a complete summary of tasks. It will be possible to evaluate and validate the duration of the educational workload (Courses and lessons, Remediation, Support, etc.) of the complementary tasks and of the work of a personal nature in GPI without having recourse to external tools. The school will be able to define the parameters for these calculations.

- ***An Internet tool for teachers***

The collective agreement indicates that teachers can, with a 24-hour notice, modify their time for work of a personal nature. New Internet tools allow them to enter and modify in their schedule the periods they will devote to work of a personal nature. These tools are offered via the GPI-Internet Teacher component.

- ***An Internet tool for the school management***

This tool allows school management personnel an easy and quick access to the teachers' schedules; it also gives them the possibility to make changes, when required, without having to be familiar with the modules schedule of the GPI.

For more information please visit our Web site at www.grics.qc.ca, or communicate with Customer Service at (514) 251-3730 or by e-mail at info@grics.qc.ca.